U.S., Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

-CVT/=1	
1 File Number U - 906	2 Fiscal Year Covered From
	1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name, file number, and address of labor organization
Name Daniel Harrington	Name Teamsters Local 853
	Labor Organization File Number 020-870
P O Box, Bldg , Room No , if any	P O Box Building and Room Number, if any
Street 2100 Merced Street, Suite B	Street 2100 Merced Street, Suite B
City San Leandro	City San Leandro
State California ZIP Code + 4 94577	State California ZIP Code + 4 94577
5 Position in labor organization Business Representative	
6 Name and address of Employer (including trade name, if any)  Name  Trade Name, if any	7 a Nature of Interest Transaction, or Income
P O Box, Bldg , Room No , if any	
Street City	7 b Amount
State ZIP Code + 4	
Signature	
15 Signature and verification The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct and complete (See the section on penalties in the instructions)	

Name of Person Filing Daniel Harrington	File Number U-	
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name, if any)  Name Lipman Insurance Administrators, Inc  Trade Name if any  P O Box, Bidg, Room No, if any  Street 39420 Liberty Street, Suite 206  City Fremont  State California ZIP Code +4 94538	9 Business deals with  a Labor Organization  b Trust  c Employer	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name Teamsters Benefit Trust  Trade Name, if any	Multi-Employer Trust Fund  The Employer listed in Item 8 is the third party administrator of the Trust Fund	
P O Box, Bldg , Room No , if any P O Box 5820		
Street	11 b Approximate dollar value of such dealing	
City Fremont	12 a Nature of interest held or income received	
State California ZIP Code + 4 94538	See continuation page	
	L	
	12 b Amount \$30	
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value		
13 a Name and address of Employer or Labor Relations Consultant	14 a Nature of payment	
(including trade name, if any)		
Name		
Trade Name, if any		
P O Box, Bldg , Room No , if any		
Street		
City		
State ZIP Code + 4		
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment	

Name of person filing: Daniel Harrington Item 12.a Continuation Page 2 for Teamsters Benefit Trust Page 2 of 2

The person identified in Section 3 is a business representative for the labor organization identified in Section 4, whose members are covered by the entity in Item 10. The labor organization identified in Section 4 participates in the multiemployer trust, which is a jointly administered health trust fund under the Labor-Management Relations Act of 1947, identified in Section 10. The amount entered in Section 12 b represents the estimated value of food and beverages received that were incurred on December 10<sup>th</sup>, 2004. This estimate is based on a review of the individual listed in Item 3's business calendar for appointments and meetings in 2004.